



**The NDNY-FCBA's CLE Committee  
Presents:**

***“Caregiver Bias in the Legal Profession”***

***December 9, 2021***

***3:00 pm – 4:15 pm***

***Location: Craftsman Inn, Fayetteville, New York***

**RSVP by: December 1, 2021**

***\*\* This CLE will be followed by the Annual Meeting of the NDNY FCBA as well as the Annual Dinner***

**Program Description**

Sometimes known as the “motherhood penalty” or “family responsibilities discrimination,” the concept of “caregiver bias” has increasingly become a topic of discussion in the legal profession. This type of bias is based on an (incorrect) assumption that caregivers will prioritize their families over their careers, and, therefore, will be less committed to their jobs or less available to their employers. This program will provide insight into the presence of caregiver bias in the legal profession and the importance of being aware of and challenging instances of such bias. The panelists will discuss their own experiences with caregiver bias throughout their legal careers and tactics for interrupting this bias within the legal profession.

**Presenters:**

Honorable Mae D’Agostino  
United States District Court Judge, Northern District of New York

Honorable Wendy Kinsella  
United States Bankruptcy Judge, Northern District of New York

Nicolas Commandeur, Esq.  
Assistant United States Attorney, Northern District of New York

Virginia Robbins, Esq.  
Bond, Schoeneck & King, PLLC

**Moderator:**

Kimberly Wolf Price, Esq.  
Attorney Professional Development and Diversity Officer  
Bond, Schoeneck & King, PLLC

**Agenda:**

- 3:00-3:10 pm: Introduction of Panelists and Topic
- 3:10-4:15 pm: Interactive Moderated Panel Discussion (to include Q&A from the audience)

***“Caregiver Bias in the Legal Profession”*** has been approved in accordance with the requirements of the New York State Continuing Legal Education Board for **1.5 hours of Diversity, Inclusion and Elimination of Bias Credit**.

The Northern District of New York Federal Court Bar Association has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of continuing legal education in the State of New York.

This program is appropriate for newly admitted and experienced attorneys. This is a single program. No partial credit will be awarded. This program is complimentary to all Northern District of New York Federal Court Bar Association Members.